

## Sign Up Information

Once your information has been received and processed, you will be contacted by our partner, Forward Edge Associates, to answer any questions and get a detailed explanation on how the drug and alcohol testing procedures work. You will be given a password and code to access your company's information on-line. Drivers can be added and deleted on-line to keep your company's drivers list up-to-date.

Drug testing kits are \$35.00 and will be invoiced by Forward Edge Associates. Please remit accordingly to Forward Edge. The drug testing kit includes everything BUT the collection site sample, which you will pay the collection site directly.

Please keep in mind...

ALL drivers must provide a drug test specimen, unless they were in a program with their previous employer, and you can verify it BEFORE they drive for you. NO pre-employment alcohol testing is required.



Nebraska Agri-Business Association  
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[www.na-ba.com](http://www.na-ba.com)



## Drug & Alcohol Testing

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## Laws and Regulations

Effective January 1, 1996, Federal Law requires all firms that employ drivers of commercial vehicles to have a drug and alcohol testing program in place. All agri-business employees, full time, part time and seasonal, driving commercial vehicles which require a CDL license, must be tested. For part time drivers, there is the option of keeping them in the random pool all year or giving them a drug test each year before they come back to work. Commercial motor vehicle is defined as a vehicle that:

1. Has a gross combination weight rating of 26,001 pounds, inclusive of a towed unit with a gross vehicle weight rating of more than 10,000 pounds; or
2. Has a gross vehicle weight rating of 26,001 pounds; or
3. Is of any size and is used for the transportation of hazardous materials (HM) that requires the vehicle to be placarded.

## Penalties

The DOT considers compliance with its anti-drug program a high priority. Review of compliance with the drug & alcohol testing requirements has been added to all safety and compliance reviews conducted on motor carriers' operations.

A driver cannot perform safety-sensitive functions, including driving, if the driver refuses to be tested or if the driver tests positive for any of the five classes of drugs:

- Marijuana
- Cocaine
- Opiates
- Amphetamines
- Phencyclidine (PCP)

A driver is disqualified from driving for one (1) year for the first offense. Second offense, three (3) years.

A driver cannot perform safety-sensitive functions, including driving, if the driver refuses to test, or upon being tested, obtains an alcohol concentration of 0.02 or greater. If concentration is 0.04 or greater, the driver is disqualified from driving for one (1) year for the first offense. Second offense, three (3) years.

### Types of Testing:

1. Pre-employment
2. Random
3. Post-accident
4. Return to duty
5. Follow-up

## Sign Up Information

Company: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Attach the names of your drivers for the random pool testing and include their social security numbers.

Remit with payment to Nebraska Agri-Business Association Inc. There is a \$50.00 one time charge (per location) for members. Non-members will be charged \$200.00 per year.

Amount enclosed \$ \_\_\_\_\_

### **Pay by check or credit card below**

Card type: Visa MC Disc AmEx

Card number: \_\_\_\_\_

Expiration date: \_\_\_\_\_

Security code: \_\_\_\_\_

Signature: \_\_\_\_\_

A 5% processing fee added to credit payments. Transactions will appear as Trade Assn. Mgmt.